**Person Specification for the Post of Teacher of Mathematics**

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| **Qualifications** | **Essential*** Qualified teacher status and degree
* Ability to teach KS3 and KS4 Mathematics

**Desirable*** The ability to teach more than one subject
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| **Knowledge and Understanding:** | **Essential*** Thorough subject knowledge and an understanding of National Education issues
* Understanding of effective teaching and learning strategies
* Understanding of assessment for learning strategies and how to use these in the classroom
* Understanding of behaviour management strategies

**Desirable*** Understanding of how to track student achievement using data
* Experience of using Intervention Strategies to raise attainment
* Understanding of how digital tools can be used to raise attainment
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| **Skills and Disposition** | **Essential*** Excellent communication and inter-personal skills
* Excellent teamwork and collaboration skills
* Personal organisation and time management skills
* Ability and desire to generate cross curricular links which promote our specialisms
* Ability to develop Mathematics within a specialised academy

**Desirable*** Emerging leadership skills and ambition
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| **Personal Qualities** | **Essential*** Dynamic with innovative ideas and a passion for teaching and learning
* Ability to demonstrate an enthusiasm for the subject
* Energetic commitment to raising the aspirations of the whole school community
* Sense of humour, resilience and generosity of spirit
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